



Annex I

Declaration of Absence of Conflict of Interest and of Confidentiality

I, the undersigned Rodrigo Díaz GSD declare that I will fully respect the commitments of art. 11 to 26 of the Staff Regulations of Officials of the European Union, which shall apply by analogy to the European GNSS Agency's staff, and in particular the following provisions (art. 11 and 11 a):

"An official shall carry out his duties and conduct himself solely with the interests of the Union in mind. He shall neither seek nor take instructions from any government, authority, organisation or person outside his institution. He shall carry out the duties assigned to him objectively, impartially and in keeping with his duty of loyalty to the Union.

An official shall not without the permission of the appointing authority accept from any government or from any other source outside the institution to which he belongs any honour, decoration, favour, gift or payment of any kind whatever, except for services rendered either before his appointment or during special leave for military or other national service and in respect of such service.

An official shall not, in the performance of his duties and save as hereinafter provided, deal with a matter in which, directly or indirectly, he has any personal interest such as to impair his independence, and in particular, family and financial interests.

An official may neither keep nor acquire, directly or indirectly, in undertakings which are subject to the authority of the institutions to which he belongs or which have dealings with that institution, any interest of such kind or magnitude as might impair his independence in the performance of his duties."

In particular, I will act independently and in the public interest and I declare that neither I nor my close relatives have any direct or indirect interests of a financial or non-financial nature, including any kind of contractual or employment relationship, that might be considered, also by the impression it gives to the public, prejudicial to my independence, in particular with regard to any companies involved in the European GNSS Programme (EGNOS and Galileo). I commit to provide all details on any current or past employment or other contractual relationship (e.g. legal right to return) with previous employers in writing before signing the employment contract to allow prior verification by the European GNSS Agency if these points set an obstacle to my recruitment. Should I discover any potential conflict of interest during the exercise of my duties, I will immediately inform the European GNSS Agency.

I am aware that any incorrect statements may invalidate my recruitment by the European GNSS Agency.

I also confirm that I will keep all matters entrusted to me confidential. I will not communicate outside the European GNSS Agency any confidential information that is revealed to me or that I have discovered within the scope of my duties.

Date: 12.10.2020

Signature:

Signed