

## Inter-agency Mobility Call

EUSPA promotes and encourages job mobility within the EUSPA, as well as between EU Agencies as a measure beneficial to both the Agencies and the individual staff members.

EUSPA is organising an inter-agency mobility selection procedure for the post of:

### Downstream Officer for Civil Security and EU Resilience

<b>Reference Number:</b>	EUSPA/IAM/2023/001
<b>Date of Publication:</b>	17/04/2023
<b>Deadline for applications:</b>	15/05/2023 11:59 a.m. (CET) <b>Extended until 23/05/2023 11:59 a.m. (CET)</b>
<b>Eligible Career bracket:</b>	Temporary Agent AD 6 – AD 8
<b>Level of security clearance:</b>	EU CONFIDENTIAL
<b>Organisational Department:</b>	Market Downstream and Innovation
<b>Place of employment<sup>1</sup>:</b>	Prague, Czech Republic
<b>Reporting to<sup>2</sup>:</b>	Head of department or his/her assignee

#### 1. EUSPA AND THE HIRING DEPARTMENT

The European Union Agency for the Space Programme (EUSPA) is an operational EU Agency that provides safe and secure European satellite navigation services, develops the GOVSATCOM Hub, promotes the commercialization of Galileo, EGNOS, Copernicus, and GOVSATCOM data and services, and will provide the Space Surveillance and Tracking Front-Desk. EUSPA is also responsible for the security accreditation of all the Components of the EU Space Programme. Lastly, it is foreseen that the Agency will be entrusted with IRIS<sup>2</sup> tasks. For more information on the EUSPA and the EU Space Programme, click [here](#).

The Market Downstream and Innovation Department's main responsibilities are related to the development of the market and the user's uptake. This includes the conceptualisation of new innovative services, fostering the entrepreneurship and start-ups, and support the creation of innovative applications and user technology that promote the achievement of full EU Space adoption. These tasks are transversal to the EU Space Programme including EGNSS, Copernicus, GOVSATCOM, whilst also supporting Space Situational Awareness (SSA) wherever required.

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<sup>1</sup>The place of employment may change in line with the developments of the EUSPA and department's organisation.

<sup>2</sup> The hierarchical reporting line may change in line with the developments of the EUSPA and department's organisation.

## 2. TASKS AND RESPONSIBILITIES

We are looking for a dynamic and proactive person for the role of **Downstream Officer** to be in charge of fostering the innovative EU solutions as well as developing pilot projects in the downstream activities using the data of the EU Space Programme. She/he will focus **on the solutions related to the civil security for society and to the EU resilience for governments and institutions.**

The Downstream Officer will also be responsible for interfacing with users, EU bodies and other governmental players to develop relevant solutions reinforcing the EU sovereignty and its capacity to support the civil security for a more resilient EU society and EU infrastructures. Furthermore, she/he will be part of transversal agile teams in the department, such as the ones dedicated to the conceptualisation of new services or to the coordination of downstream research and innovation.

The Downstream Officer will have the following main tasks and responsibilities:

- Support the department in the management of its network of users and stakeholders focusing on the Civil Security and the EU Resilience, and reinforcing the partnerships with EU agencies and other governmental players;
- Contribute to assess and monitor the user needs – civilian, institutional and governmental - in the above-mentioned areas;
- Identify the best innovative and promising solutions and support them to get investment for developing the market ready products;
- Contribute to the management of the research and innovation actions as well as of the pilot projects with the ultimate aim to stimulate innovation and uptake of the services relying on the space data coming from the EU Space Program - Navigation, Earth Observation and Secure Satcom;
- Report to the European Commission and to the EUSPA Administrative Board;
- Liaise with other departments, notably in the area of Administration, to ensure the execution of related corporate tasks, such as planning, reporting, administration, financial & budget management, risk management.

Furthermore, the Downstream Officer for Civil Security and EU Resilience will contribute to other tasks of the Department as deemed necessary.

## 3. ELIGIBILITY

Candidates will be considered eligible if on the closing date for applications fulfil the following criteria (including those referred to in Article 12(2) of the CEOS):

- Be a temporary staff 2(f) who is employed within their Agency in a grade AD6, AD7 or AD8;
- Have at least two years' service within their Agency before moving;
- Has successfully completed the probationary period provided in Article 14 of CEOS.

#### **4. JOB REQUIREMENTS**

##### **Professional experience and expertise**

1. Experience in interfacing with users and/or other main stakeholders;
2. Experience in developing services or applications relevant for the post;
3. Experience in managing complex projects, multiple activities and stakeholders;
4. Experience in public procurement, financial and project/contract management;

##### **Required competencies**

5. Motivation for the post;
6. Excellent communication skills;
7. A customer service oriented-mindset and problem-solving approach;
8. Ability to work under pressure and deliver quality results within tight deadlines;
9. Ability to work with others (internally and externally to the organisation), and strong diplomatic skills.

#### **5. SUBMISSION OF APPLICATIONS**

Candidates are requested to submit the EUSPA application form, signed, via e-mail to the following address: [jobs@euspa.europa.eu](mailto:jobs@euspa.europa.eu) within the deadline.

The subject title of the email should include the candidate's surname and the call reference number.

#### **6. SELECTION PROCEDURE**

This inter-agency mobility call is published in parallel with an internal mobility call and the selection will be carried out by one Selection Board (SB) nominated by the Executive Director (ED). The recruiting department (Head of department and/or assigned representative) and HR are present in all Selection Boards; presence of a Staff Committee representative is optional.

The Selection Board will evaluate all applications received within the deadline against the job requirements listed in the call. HR will invite the short-listed candidates for an interview. Following the interviews, HR will communicate the outcome and the recommendation to the ED for decision. The ED may decide to attend the first round of interviews or additional final interviews with the ED may be organised if needed.

All applicants will be informed of the outcome of the procedure by the HR Department. The successful candidate(s) will have five working days to notify their acceptance in writing.

Assignment to the new post by means of inter-agency mobility shall ensure continuation of the staff member's employment and career as temporary agent 2(f). The contract will be concluded without

interruption of the contract finalised with the agency of origin ('the preceding contract') and shall be 1) in the same grade and seniority in the grade as the preceding contract, and 2) in the same step and the same seniority in the step as the preceding contract.

The end date of the contract to be signed with EUSPA and that of the preceding contract shall be the same. If the contract with the agency of origin was of an indefinite period, the member of the temporary staff 2(f) shall also be engaged by EUSPA for an indefinite period. In case the preceding contract ends on the day of the mobility, the duration of the contract shall be the same as a contract renewal that the EUSPA would do for one of its temporary agents 2(f).

A contract of employment concluded following interagency mobility shall not be considered as a renewal unless it ends at a later date than the previous contract, in which case it shall be treated as a renewal. The temporary agent 2(f) shall not serve a probationary period in the Agency and shall take up duty in the Agency in principle three months after the job offer, unless it is otherwise agreed between the two agencies and the staff member concerned. The agency of origin shall transfer the personnel file to EUSPA no later than 30 days after the date of the move. The rights and entitlements inherent to the country of employment will be adapted accordingly.

## **7. DATA PROTECTION**

The personal data requested from applicants will be processed in line with Regulation (EU) N° 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, officers and agencies and on the free movement of such data (repealing Regulation (EC) N° 45/2001 and Decision N° 1247/2002/EC) and in line with the privacy statement which can be accessed here: [https://www.euspa.europa.eu/sites/default/files/privacy\\_statement\\_selection\\_and\\_recruitment\\_2019.pdf](https://www.euspa.europa.eu/sites/default/files/privacy_statement_selection_and_recruitment_2019.pdf).